Wargrave Wolves FC Welfare Procedure Note regarding Behaviour – 25th March 2019

To assist with the assessment of, and action relating to, children whose behaviour is considered to be in conflict with the Club's Code of Conduct.

As a Club, Wargrave Wolves FC are confident that the vast majority of children involved with the Club enjoy their football and contribute positively to the success of the team and the enjoyment and learning of others around them. We do however need to ensure that if an individual is disruptive and for any reason prevents other players from enjoying and improving their football, then steps will need to be taken to address this.

The following procedure is proposed in order to assist the Club, individual Coaches, the player involved, and player's parents or carer, in understanding what action should be taken in order to address the situation. This will ideally result in the issue being resolved and the player remaining part of Wargrave Wolves FC, but in some instances may result in the player being asked to leave.

- 1. An individual's behaviour can be assessed against the Club's Players Code of Conduct. Every child should receive this and be aware of its contents when joining the Wolves.
- 2. If a Coach considers a child is not adhering with the Code of Conduct, the child and parents or carer should be reminded of the Code, the reason behind it, and the improvements required from the child in question.
- 3. If non-adherence with the Code of Conduct continues, the Coach should contact the Club Welfare Officer, and between them a written response be prepared, addressed to the parents or carer, that identifies the following;
 - What aspect of the Code of Conduct is not being adhered to.
 - Examples of why it is considered that the Code is not being adhered to by the child in question.
 - What improvements are needed in the child's behaviour.
 - Potential action that will be taken if there are not necessary improvements in the child's behaviour.
 - A review date at which further assessment will be undertaken and comments made.
 - The offer of a meeting to discuss matters if the parents or carer require it.
- 4. At the identified review date, the Coach and Welfare Officer will prepare a written response to the parents or carer advising on what improvements have or haven't been recognised, and what next steps if any are required. Subject to the circumstances, a child may subsequently be asked to leave the Wolves, but such steps should only be taken once agreed between Coach, Welfare Officer and Chairman of the Club.

All discussions and correspondence on the matter should be limited to the child in question, their parents or carer, and the Club reps referred to above.